

**DEPARTMENTS OF THE ARMY AND THE AIR FORCE
CALIFORNIA NATIONAL GUARD
EMPLOYMENT AGREEMENT FOR RECRUITMENT INCENTIVE**

Information to Employee: If you are appointed to a position in the Federal Government, you may be authorized payment of a Recruitment Incentive. Title 5 USC 5753 authorizes the payment of this incentive and the collection of the information requested on this form. The information you disclose will be used to determine whether payment of a Recruitment Incentive may be authorized. The information may also be used a) by a Federal, state or local agency when there is an indication of a violation or potential violation of law; b) by the Office of Personnel Management in carrying out its functions; and c) for other routine uses published in accordance with 5 USC 552a. Your failure to provide the information requested and sign the agreement set forth will result in your Recruitment Incentive not being paid/approved by the California National Guard.

NAME (LAST, FIRST, MI)

POSITION TITLE

DUTY STATION

I hereby understand and agree that:

1. I will remain in the California National Guard Technician Program for a period of _____ months from the date I report for duty at my official duty station, unless separated for reasons beyond my control and acceptable to the California National Guard.
2. Payment of Recruitment Incentive will be lump sum payable at the beginning of the service agreement. Method of payment may be modified if it exceeds the Aggregate Limitation on Pay.
3. If before the expiration of the agreed period specified above, I fail to fulfill the terms of this agreement, I will repay to the California National Guard, on a prorated basis for each complete month of service, any monies expended from Federal funds for a Relocation Incentive, unless separated for reasons beyond my control and acceptable to the California National Guard.
4. If I voluntarily seek and accept outside employment, an AGR tour, Counter-Drug Tour, or Statutory Tour position during the period covered by this agreement, I will repay the California National Guard as described in paragraph 3 above.

SIGNATURE OF EMPLOYEE

DATE SIGNED

Instructions: Attach this signed form to the CNG Form 690-19, Recruitment Incentive Nomination/Justification and forward through the appropriate chain of command to the Directorate for Human Resources. By regulation a Recruitment Incentive must be approved prior to the effective date of the transfer.

FOR HUMAN RESOURCES OFFICE USE ONLY

Date scheduled to report for duty: _____

Amount of Incentive: \$ _____

Termination Date of Service Period: _____